

Nominations and Remuneration Committee

| Composition of the Nominations and Remuneration Committee | Title | Nominations and Remuneration Committee meetings in 2024 Total 6 | Rate of attendance at meetings |
|--|---|--|---------------------------------------|
| Nikolaos Lavidas, son of Panagiotis | Director, Independent Non-Executive Director, Chairman of the Nomination and Remuneration Committee, Member of the Digital Transformation Committee | 6 | 100% |
| Stylianos Stephanou, son of Markos | Independent Vice-Chairman, Independent Non-Executive Member, Chairman of the Audit Committee and Member of the Nomination and Remuneration Committee | 6 | 100% |
| Konstantinos Paikos, son of Petros- Elias | Director, Independent Non-Executive Director, Member of the Nomination and Remuneration Committee, Member of the Sustainability Committee, Member of the Digital Transformation Committee | 6 | 100% |