

The participation rate in the meetings of the Sustainability Committee per member for 2025

Composition of the Sustainability Committee	Title	Meetings of the Sustainability Committee in 2025 Total 3	Rate of attendance at meetings
Lida Fourlis, daughter of Stylianos	Director, Executive Member, Chairman of the Sustainability Committee	3	100%
Ioannis Vasilakos, son of Dimitrios	Chief Executive Officer, Executive Member, Member of the Sustainability Committee, Member of the Digital Transformation Committee	3	100%
Konstantinos Paikos, son of Petros-Elias	Director, Independent Non-Executive member, Member of the Nomination and Remuneration Committee, Member of the Sustainability Committee, Chairman of the Digital Transformation Committee	3	100%