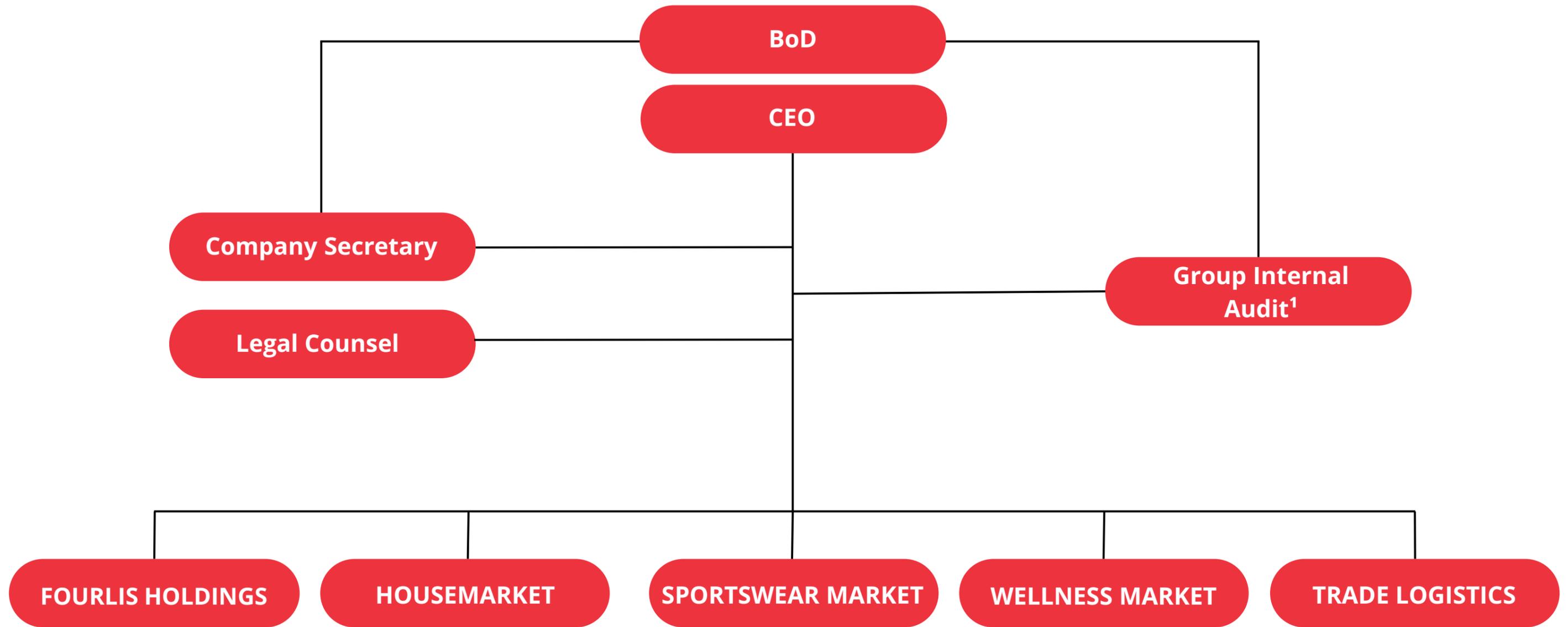


FOURLIS GROUP ORGANIZATIONAL STRUCTURE



*1: The head of Internal Audit reports administratively to the CEO and functionally to the Audit Committee.
HOUSEMARKET (IKEA), SPORTSWEAR MARKET (INTERSPORT, Foot Locker), WELLNESS MARKET (Holland & Barrett).*

FOURLIS GROUP ORGANIZATIONAL STRUCTURE

BoD

Vassilis Fourlis, Executive Chairman
Daphne Fourlis, Executive Vice Chairman
John Vasilakos, CEO, Executive member
Lyda Fourlis, Executive member
Stylios Stefanou, Non Executive Vice Chairman
Konstantinos Paikos, Non Executive member
Nikolaos Lavidas, Non Executive member
Maria Georgalou, Non Executive member
Stavroula Kampouridou, Non Executive member

Audit Committee

Stylios Stefanou, Chairman
Maria Georgalou, Member
Stavroula Kampouridou, Member

Nomination & Remuneration Committee

Nikolaos Lavidas, Chairman
Stylios Stefanou, Member
Konstantinos Paikos, Member

BoD Secretary

Maria Theodoulidou

FOURLIS GROUP ORGANIZATIONAL STRUCTURE

