

**The participation rate in the meetings of the Nomination and Remuneration Committee per member for
2025**

Composition of the Nominations and Remuneration Committee	Title	Nominations and Remuneration Committee meetings in 2025 Total 8	Rate of attendance at meetings
Nikolaos Lavidas, son of Panagiotis	Director, Independent Non-Executive Member, Chairman of the Nomination and Remuneration Committee	8	100%
Stylios Stefanou, son of Markos	Independent Vice-Chairman, Independent Non-Executive Member, Chairman of the Audit Committee and Member of the Nomination and Remuneration Committee	8	100%
Konstantinos Paikos, son of Petros-Elias	Director, Independent Non-Executive Member, Member of the Nomination and Remuneration Committee, Member of the Sustainability Committee, Member of the Digital Transformation Committee	8	100%