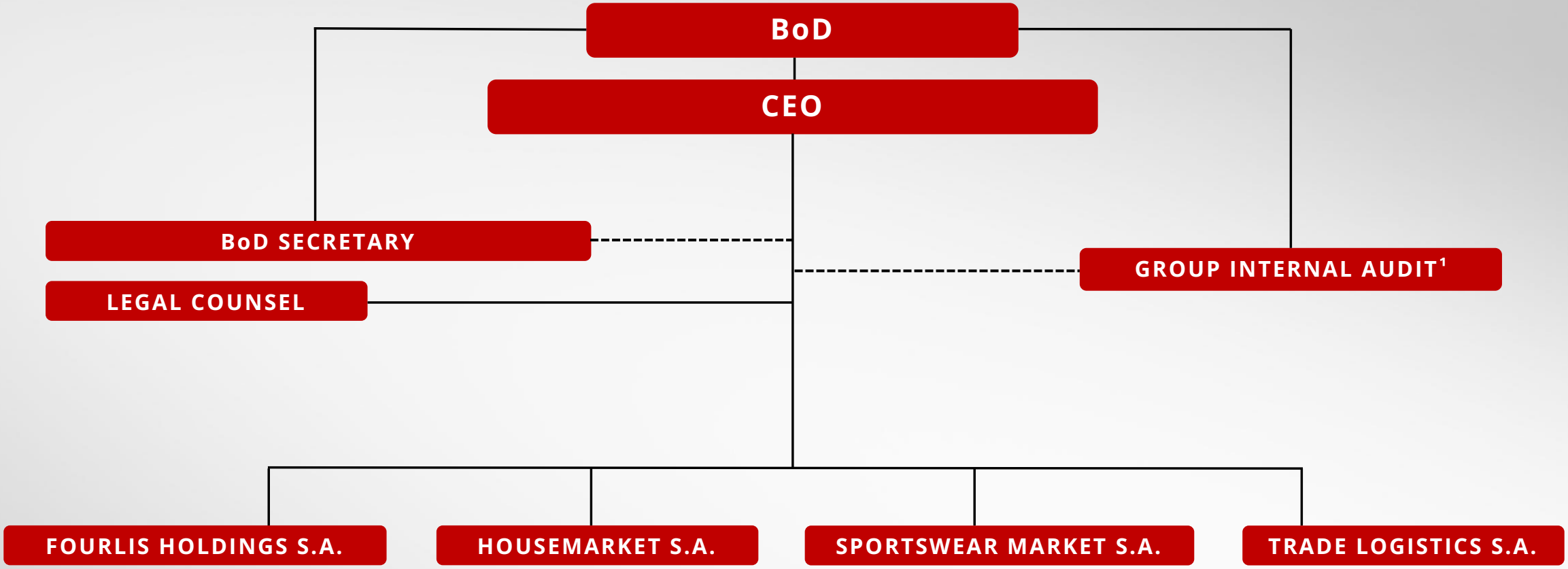
Fourlis

FOURLIS GROUP ORGANIZATIONAL STRUCTURE



1: The head of Internal Audit reports administratively to the CEO and functionally to the Audit Committee.
HOUSEMARKET S.A. (IKEA), SPORTSWEAR MARKET S.A. (INTERSPORT, Foot Locker)

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FOURLIS GROUP ORGANIZATIONAL STRUCTURE

BoD

Vassilis Fourlis, Executive Chairman

Daphne Fourlis, Executive Vice Chairwoman

John Vasilakos, CEO, Executive Member

Lyda Fourlis, Executive Member

Stylianos Stephanou, Non-Executive Vice Chairman

Konstantinos Paikos, Non-Executive Member

Nikolaos Lavidas, Non-Executive Member

Maria Georgalou, Non-Executive Member

Stavroula Kampouridou, Non-Executive Member

AUDIT COMMITTEE

Stylianos Stephanou, Chairman

Maria Georgalou, Member

Stavroula Kampouridou, Member

NOMINATION & REMUNERATION COMMITTEE

Nikolaos Lavidas, Chairman

Stylianos Stephanou, Member

Konstantinos Paikos, Member

SUSTAINABILITY COMMITTEE

Lyda Fourlis, Chairwoman

John Vasilakos, Member

Konstantinos Paikos, Member

DIGITAL TRANSFORMATION COMMITTEE

Nikolaos Lavidas, Chairman

John Vasilakos, Member

Konstantinos Paikos, Member

Stavroula Kampouridou, Member

Bod Secretary

Maria Theodoulidou

Fourlis

FOURLIS GROUP ORGANIZATIONAL STRUCTURE

John Vasilakos
Fourlis Group CEO

Athanasios Vlassis
Managing Director
Trade Logistics S.A.

Maria Theodoulidou
Procurement & Corporate Governance Director & BoD Secretary

Charis Thomopoulos
HR Director

Panagiotis Katiforis
Managing Director
HOUSEMARKET S.A.

Vasilis Kouktzoglou
Chief Information Security Officer

Tessy Latsou
Finance Director

Vangelis Batris
Managing Director
SPORTSWEAR MARKET S.A.

Elena Pappa
Investor Relations & Corporate Affairs Director

Alexandros Stergiou
IT Director

Lyda Fourlis
Sustainable Development & CSR Director

Maria Fotopoulou
Head of Group Legal & Compliance