

The participation rate in the meetings of the Board Committees per member

The following table provides information on the participation of members in the meetings of the Committees of article 10 of L.4706/2020, namely the Audit Committee and the Nomination and Remuneration Committee for the financial year 2025:

Composition of the Audit Committee	Title	Audit Committee meetings in 2025 Total 7	Rate of attendance at meetings
Stylianos Stefanou, son of Markos	Independent Vice-Chairman, Independent Non-Executive Member, Chairman of the Audit Committee and Member of the Nomination and Remuneration Committee	7	100%
Maria Georgalou, daughter of Sofoklis	Director, Independent Non-Executive Member, Member of Audit Committee,	7	100%
Stavroula Kampouridou, daughter of Alexandros	Director, Independent Non-Executive Director, Member of the Audit Committee, Member of the Digital Transformation Committee	7	100%

Composition of the Nominations and Remuneration Committee	Title	Nominations and Remuneration Committee meetings in 2025 Total 8	Rate of attendance at meetings
Nikolaos Lavidas, son of Panagiotis	Director, Independent Non-Executive Member, Chairman of the Nomination and Remuneration Committee	8	100%
Stylianos Stefanou, son of Markos	Independent Vice-Chairman, Independent Non-Executive Member, Chairman of the Audit Committee and Member of the Nomination and Remuneration Committee	8	100%
Konstantinos Paikos, son of Petros-Elias	Director, Independent Non-Executive Member, Member of the Nomination and Remuneration Committee, Member of the Sustainability Committee, Member of the Digital Transformation Committee	8	100%



In addition, information is provided on how members can participate in the meetings of the Digital Transformation and Sustainable Development Committees for the FY 2025:

Composition of the Digital Transformation Committee	Title	Meetings of the Digital Transformation Committee in 2025 Total 4	Rate of attendance at meetings
Konstantinos Paikos, son of Petros-Elias	Director, Independent Non-Executive Member, Chairman of the Digital Transformation Committee, Member of the Nomination and Remuneration Committee, Member of the Sustainability Committee,	4	100%
Stavroula Kampouridou, daughter of Alexandros	Director, Independent Non-Executive Director, Member of the Audit Committee, Member of the Digital Transformation Committee	4	100%
Ioannis Vasilakos, son of Dimitrios	Chief Executive Officer, Executive Member, Member of the Sustainability Committee, Member of the Digital Transformation Committee	4	100%

Composition of the Sustainability Committee	Title	Meetings of the Sustainability Committee in 2025 Total 3	Rate of attendance at meetings
Lida Fourlis, daughter of Stylianos	Director, Executive Member, Chairman of the Sustainability Committee	3	100%
Ioannis Vasilakos, son of Dimitrios	Chief Executive Officer, Executive Member, Member of the Sustainability Committee, Member of the Digital Transformation Committee	3	100%
Konstantinos Paikos, son of Petros-Elias	Director, Independent Non-Executive member, Member of the Nomination and Remuneration Committee, Member of the Sustainability Committee, Chairman of the Digital Transformation Committee	3	100%