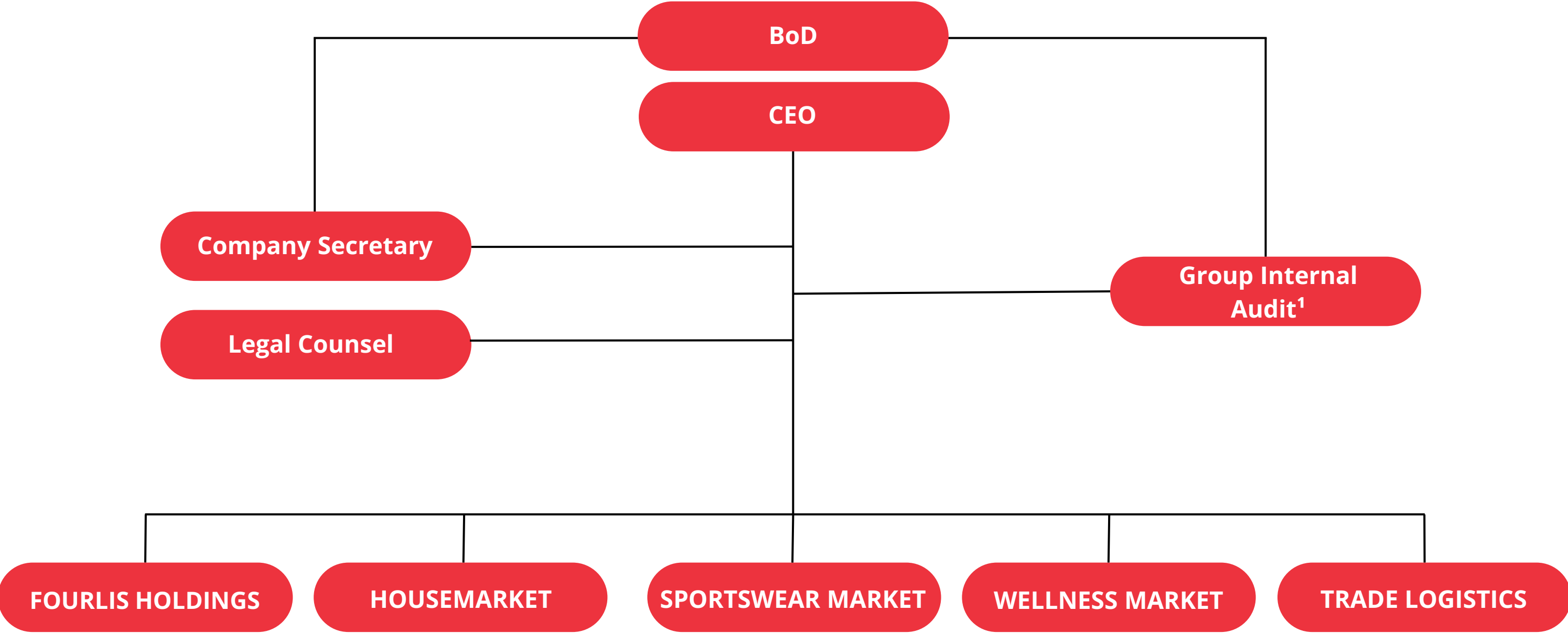


FOURLIS GROUP ORGANIZATIONAL STRUCTURE



1: The head of Internal Audit reports administratively to the CEO and functionally to the Audit Committee.
HOUSEMARKET (IKEA), SPORTSWEAR MARKET (INTERSPORT, Foot Locker), WELLNESS MARKET (Holland & Barrett).

FOURLIS GROUP ORGANIZATIONAL STRUCTURE

BoD

Vassilis Fourlis, Executive Chairman
Daphne Fourlis, Executive Vice Chairman
John Vasilakos, CEO, Executive member
Lyda Fourlis, Executive member
Stylianos Stefanou, Non Executive Vice Chairman
Konstantinos Paikos, Non Executive member
Nikolaos Lavidas, Non Executive member
Maria Georgalou, Non Executive member
Stavroula Kampouridou, Non Executive member

Audit Committee

Stylianos Stefanou, Chairman
Maria Georgalou, Member
Stavroula Kampouridou, Member

Sustainability Committee

Lyda Fourlis, Chair
John Vasilakos, Member
Konstantinos Paikos, Member

Nomination & Remuneration Committee

Nikolaos Lavidas, Chairman
Stylianos Stefanou, Member
Konstantinos Paikos, Member

Digital Transformation Committee

Konstantinos Paikos, Chairman
John Vasilakos, Member
Nikolaos Lavidas, Member
Stavroula Kampouridou, Member

BoD Secretary

Maria Theodoulidou

FOURLIS GROUP ORGANIZATIONAL STRUCTURE

