

FOURLIS Group celebrated Women's Day 2024



The Group implements actions and programs in the axis of Diversity & Inclusion and aims, among others, to empower women and eliminate discrimination and inequality between the two genders.

For FOURLIS Group, women are a timeless source of strength, inspiration and trust, while they make up 55% of its employees.

In this context, FOURLIS Group invited female employees to participate in a contest on the occasion of the celebration of International Women's Day (March 8, 2024), by leaving a creative photo with their team members in a relevant post on an internal communication tool.

The participants with the best and most creative photos were given wellness gifts from Holland & Barrett.

In addition, FOURLIS Group continues the MENTORING program for female employees. It is a journey of sharing experiences, guidance and support aimed at helping women with an appetite for development feel confident, bring out their talents and achieve their professional and personal goals.



In 2024, the program will be implemented for 25 female employees in Group companies.

Moreover, on the occasion of Women's Day, FOURLIS Group announced data concerning Group female employees as well as a series of initiatives it undertakes for gender equality, inclusion and respect for diversity in the workplace.

#InspireInclusion At FOURLIS Group we are celebrating International Women's Day today, by embracing the concept of equality in the workplace, in the family and in society, every single day.

We envision and act for a world with equal opportunities for all.

<p>55% WOMEN IN THE FOURLIS GROUP</p>	<p>43% WOMEN IN MANAGER/SUPERVISOR POSITIONS</p>	<p>5% THE PAY GAP BETWEEN WOMEN AND MEN (GREECE) The average gender pay gap in the EU is 13%</p>
<p>32# WOMEN PARTICIPANTS IN THE MENTORING 2023 PROGRAM (GREECE)</p>	<p>145# WOMEN EMPLOYEES PARTICIPATED IN GOOGLE'S EMPOWERMENT WORKSHOP #IAMREMARKABLE</p>	
<p>> CODE OF CONDUCT LINE</p>	<p>5 GENDER EQUALITY THE GLOBAL SUSTAINABLE DEVELOPMENT GOAL WE ARE CONTRIBUTING TO THROUGH ACTIONS FOR GENDER EQUALITY.</p>	
<p>0 ZERO TOLERANCE TO DISCRIMINATION AND HARASSMENT INCIDENTS IN THE WORKPLACE.</p>	<p>= GENDER EQUALITY IS A PRIORITY FOR US</p>	<p>WE TRAIN ALL EMPLOYEES IN DIVERSITY AND INCLUSION.</p>
<p>MARCH INTERNATIONAL WOMEN'S DAY</p>		<p>FOURLIS GROUP OF COMPANIES</p>

