FOURLIS HOLDINGS SOCIETE ANONYME

Reg. No. in the G.C.R. (GEMI): 000258101000
(former Reg. No. in the Registry for SAs: 13110/06/B/86/01)

INVITATION

TO THE EXTRAORDINARY GENERAL ASSEMBLY OF SHAREHOLDERS

By decision of the Board of Directors of the Company, in accordance with the Law and the Company's Articles of Association, Messrs. Shareholders are invited to the Extraordinary General Assembly's meeting, on the **16th of December 2026**, a **Wednesday, at 11:00 a.m.,** at the Company's headquarters in Kifissia, Attica (25, Ermou Str.), for discussion and decision-making on the issues of the agenda.

In case of adjournment or cancellation of the meeting of the above General Assembly or in the event of non-achievement of the required quorum for all or some of the issues of the agenda, the Shareholders shall be invited to a **Repeat General Assembly's meeting** on **the 23rd of December 2026, a Wednesday, at 11:00 a.m.**, at the same venue, for discussion and decision-making on the agenda issues without publishing a new invitation.

The Shareholders are granted the option to choose alternative ways of participating in the Extraordinary General Assembly's meeting, in accordance with the following specific provisions, and not by physical presence. For this purpose, the Board of Directors assures that, prior to the convening of the General Assembly, the ability of the Shareholders to actively participate in it and exercise their rights, in accordance with the procedures set out below, has been adequately guaranteed.

Agenda Issues:

1. Approval of the revision of the Remuneration Policy for the members of the Board of Directors, which was approved by the Ordinary General Assembly of the shareholders dated 20.06.2025, in accordance with the provisions of L. 4548/2018.

2. Non-implementation of the Fourth (D΄) Series of the Stock Grant Program based on performance (performance stock grants) to executives of the Company and its affiliated companies, approved by the Ordinary General Assembly of the shareholders dated 16.06.2023, in accordance with article 114 of L. 4548/2018 (as currently in force following its amendment by the resolutions of the Ordinary General Assembly's meetings of the Company's shareholders dated 21.06.2024 and 20.06.2025).

3. Establishment of a performance-based Long-Term Incentive Plan, in the form of free share grants to members of the Board of Directors and the personnel of the Company and its affiliated companies, in accordance with article 114 of L. 4548/2018. Granting of authorization to the Board of Directors to regulate procedural matters and details.

A. Persons entitled to participate and vote in the General Assembly

The right to participate and vote in the Extraordinary General Assembly's meeting (or in any repeat meeting thereof) is reserved only for natural and legal persons who have shareholder status at the beginning of 11.12.2026 (Record Date). Proof of shareholder status can be provided by any legal means and, in any case, on the basis of information received by the Company from the records of the Organisation in which the Company's securities are held ("Hellenic Central Securities Depository S.A." ("HCSD S.A." or "ELKAT" in Greek abbreviation) or through the participating and registered intermediaries in the central securities depository in any other case, in accordance with the provisions of the legislation (L. 4548/2018, L. 4569/2018, L. 4706/2020, Regulation (EU) 2018/1212, Regulation of the Hellenic Central Securities Depository, Gov. Gaz. B΄/1007/16.03.2021). A shareholder may participate in the General Assembly on the basis of confirmations or notifications pursuant to Articles 3, 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediary, unless the General Assembly refuses such participation for a significant reason justifying its refusal, on the basis of the currently applicable provisions (article 19 par. 1 of L. 4569/2018, article 124 par. 5 of L. 4548/2018).

For participation and exercise of the voting right in the Extraordinary General Assembly's meeting and in any repeat meeting thereof, neither the blocking of the shares of the beneficiary nor the observance of any other similar procedure that limits the possibility of selling and transferring such shares during the period between the Record Date and the date of the General Assembly's meeting shall be required.

B. Procedure for participation and voting by proxy

The Shareholders participate in the aforementioned Extraordinary General Assembly's meeting and/or in any repeat General Assembly's meeting and vote either in person or by proxy. Each shareholder may appoint up to three (3) representatives. Legal entities shall participate in the General Assembly and/or in any repeat Assembly by appointing up to three (3) natural persons as their representatives. However, if the shareholder owns shares of the Company which appear in more than one securities account, this limitation does not prevent the said shareholder from appointing different representatives for the shares that appear in each securities account in relation to the Extraordinary General Assembly. A representative acting for more shareholders may vote differently for each shareholder. The shareholder's representative is obliged to notify the Company, prior to the beginning of the meeting of the General Assembly, of any specific event

which may be useful to the shareholders for the assessment of the risk that the representative may serve interests other than the interests of the represented shareholder, as particularly provided for in article 128 par. 5 of L. 4548/2018.

In order to participate in the General Assembly by proxy, the Shareholders must submit the form "Statement of Participation – Authorization of Representation to the General Assembly with physical presence", which is posted on the Company's website https://www.fourlis.gr. This form should be completed and signed and sent by email to the e-mail address ir@fourlis.gr, at least forty-eight (48) hours prior to the specified date of the General Assembly's meeting (initial or repeat, if any).

C. Procedure for Remote Participation and Voting in the General Assembly in real time via teleconference

In view of the option granted to the Shareholders to participate and vote in the Extraordinary General Assembly's meeting (or any repeat meeting thereof) remotely, in real time, by means of a conference call supported by a Coordinator (Operator Assisted Real-Time Teleconference), in relation to the relevant procedure the following should be noted:

Shareholders who wish to participate in the aforementioned Extraordinary General Assembly's meeting and/or in any Repeat meeting through teleconference, in person or by proxy, are kindly requested to fully complete and send by email to the e-mail address ir@fourlis.gr, the form "Statement of Participation – Authorization of Representation to the General Assembly REMOTELY", which is uploaded on the website https://www.fourlis.gr, at least forty-eight (48) hours prior to the specified date of the General Assembly's meeting (initial or repeat, if any).

After the timely completion of the above procedure, the Shareholders entitled to participate in the Extraordinary General Assembly will be sent, by e-mail to the e-mail address they have stated, the online hyperlink for connection to the website of the General Assembly's broadcast screen via the internet, the entry codes for their log-in, as well as other useful instructions for their remote participation in the General Assembly.

D. Minority Rights

In relation to the above Extraordinary General Assembly, the Shareholders of the Company have the following rights:

(A) If they represent one twentieth (1/20) of the paid-up share capital, they may, upon their request, which must be submitted to the Board of Directors at least fifteen (15) days prior to the General Assembly's meeting, request from the Board of Directors to include additional issues on the agenda of the General Assembly's meeting. The request for the inclusion of additional issues on the agenda shall be accompanied by a justification or a draft resolution to be adopted by the General Assembly, and the revised agenda shall be published in the same way as the previous

agenda, thirteen (13) days prior to the date of the General Assembly's meeting, and shall, at the same time, be made available to the Shareholders on the Company's website (www.fourlis.gr), together with the justification or the draft resolution submitted by the Shareholders, as provided for in paragraph 4 of article 123 of L. 4548/2018.

(B) If they represent one twentieth (1/20) of the paid-up share capital, they may, upon their request, which must be submitted to the Board of Directors at least seven (7) days prior to the date of the General Assembly's meeting, request from the Board of Directors to make available to the Company's Shareholders, in accordance with the provisions of article 123 par. 3 of L. 4548/2018, at least six (6) days before the date of the General Assembly's meeting, draft resolutions on the issues included in the original or any revised agenda.

(C) Upon request submitted to the Company at least five (5) full days prior to the General Assembly's meeting, they may require the Board of Directors to provide the General Assembly with the requested specific information on the Company's affairs, insofar as such information is related to the issues on the agenda. There is no obligation to provide information when the relevant information is already available on the Company's website, in particular in the form of questions and answers. Further, upon request of Shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to communicate to the General Assembly the amounts paid, during the last two years, to each member of the Board of Directors or to the Company's directors, as well as any grant or benefit to these persons on any ground whatsoever or under any contract concluded between the Company and them. In all the above cases, the Board of Directors may refuse to provide the information on reasonable substantial grounds stated in the minutes.

(D) Provided they represent one tenth (1/10) of the paid-up share capital, upon their request, submitted to the Company at least five (5) full days prior to the General Assembly's meeting, they may require the Board of Directors to provide the General Assembly with information about the course of corporate affairs and the Company's financial situation. The Board of Directors may refuse to provide the information on reasonable substantial grounds stated in the minutes.

(E) Upon request of Shareholders representing one twentieth (1/20) of the paid-up share capital, the voting on an issue or issues of the agenda shall be conducted by open vote.

In all the above cases, the requesting Shareholders shall be required to prove their shareholder status and, except in the case of the first subparagraph of paragraph 6 of Article 141 of L. 4548/2018, the number of shares held by them upon the exercise of the relevant right. Proof of shareholder status can be provided by any legal means and, in any case, on the basis of information received by the Company from the Central Securities Depository, provided it provides registration services, or through the participating and registered intermediaries in the Central Securities Depository in any other case.

The documents and information of paragraphs 3 and 4 of article 123 of L. 4548/2018 are available on the website https://www.fourlis.gr.

Kifissia, 23 November 2026
THE BOARD OF DIRECTORS